

Notice Concerning Personnel Changes of Directors after Transition to a Company with an Audit and Supervisory Committee

April 24, 2024

Company name: Nichireki Co., Ltd.

Stock exchange listing: Tokyo Stock Exchange (Prime Market)

Code number: 5011

Representative: Manabu Obata, President and Representative Director

Contact: Michiaki Fujita, Executive Officer, General Manager of Corporate Planning Department

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NICHIREKI CO., LTD. (hereinafter, the Company) resolved to transition to a company with an Audit and Supervisory Committee at a meeting of the Board of Directors held on March 27, 2024, subject to approval at the 80th Ordinary General Meeting of Shareholders scheduled to be held on June 27, 2024.

At the Board of Directors meeting held today, the Company informally nominated the following candidates for the Directors after the transition to a Company with an Audit and Supervisory Committee.

1. Candidates for Directors

(To be proposed at the 80th Ordinary General Meeting of Shareholders to be held on June 27, 2024 and at the Board of Directors meeting following the 80th Ordinary General Meeting of Shareholders)

Name	New Position	Current Position
Manabu Obata	President and Representative Director	(No change)
Yuji Kawaguchi	Executive Vice President and Representative Director	(No change)
Akiyoshi Hanyu	Senior Managing Director General Manager, Technology Development Division	Managing Director General Manager, Technology Development Division
Hiroyuki Totsuka	Managing Director General Manager, Business Division	(No change)
Jun Yamamoto	Director General Manager, Administration Division and Chief Compliance Officer	(No change)
Tatsuya Ito	Director General Manager, Planning Division	(No change)
Osamu Kobayashi	Outside Director	(No change)
Haruko Shibumura	Outside Director	(No change)
Takuya Kidokoro	Outside Director	(No change)
Mieko Fukuda	Outside Director	(No change)

2. Candidates for Directors who are Audit and Supervisory Committee Members

(To be proposed at the 80th Ordinary General Meeting of Shareholders to be held on June 27, 2024 and at the Board of Directors meeting following the 80th Ordinary General Meeting of Shareholders)

Name	New Position	Current Position
Masaaki Nohara	Director Chairman of the Audit and Supervisory Committee	Full-time Auditor
Tsutomu Kanitani	Outside Director Audit and Supervisory Committee Member	Outside Director
Noriko Kawate	Outside Director Audit and Supervisory Committee Member	Outside Director

3. Auditor scheduled to retire

(Scheduled to retire at the time of the 80th Ordinary General Meeting of Shareholders to be held on June 27, 2024)

Name	Current Position	Note
Akihiko Kataoka	Auditor	Scheduled to become a director of Nichireki Split Preparation Co., Ltd.