

July 25, 2025

Company name: Nichireki Group Co., Ltd.

Stock exchange listing: Tokyo Stock Exchange (Prime Market)

Code number: 5011

Representative: Manabu Obata, President and Representative Director

Contact: Jun Yamamoto, Managing Director, General Manager of Corporate Division

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**Notice of the Completion of Payment for Disposal of Treasury Stock
as Restricted Stock Compensation**

NICHIREKI GROUP CO., LTD. (hereinafter the "Company") announces that the payment for the disposal of treasury stock as restricted stock compensation, which was resolved at the meeting of Board of Directors held on June 27, 2025, has been completed today as follows. For more information, please refer to the "Notice of Disposal of Treasury Stock as Restricted Stock Compensation" dated June 27, 2025.

Overview of Disposal of Treasury Stock

(1) Type and Numbers of Shares to be Disposed	Common Stock of the Company 41,600 shares
(2) Disposal Price	¥2,409 per share
(3) Total Disposal Price	¥100,214,400
(4) Allottees and Number of Allottees and Shares	Directors of the Company (excluding directors who are members of the Audit and Supervisory Committee): 10 persons, 22,400 shares Directors who are members of the Audit and Supervisory Committee of the Company: 3 persons, 2,800 shares Executive Officers and Other Members of Senior Management of the Company: 9 persons, 16,400 shares
(5) Disposal Date	July 25, 2025