October 28, 2025

Company name: Nichireki Group Co., Ltd.
Stock exchange listing: Tokyo Stock Exchange (Prime Market)
Code number: 5011
Representative: Manabu Obata, President and Representative Director
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Notice of Dividend Payment from Retained Earnings (Interim Dividend)

NICHIREKI GROUP CO., LTD. (hereinafter, the Company) announces that at the Board of Directors meeting held on October 28, 2025, the Company resolved to pay a dividend from retained earnings (interim dividend) with the record date of September 30, 2025, as follows.

1. Outline of interim dividend

	Determined amount	Latest dividend forecast (Announced on May 12, 2025)	Previous result (Interim dividend for Fiscal Year ending March 2025)
Record date	September 30, 2025	Same as on the left	September 30, 2024
Dividend per share	40.00 yen	Same as on the left	35.00 yen
Total amount of dividend	1,138 million yen	-	1,029 million yen
Effective date	December 2, 2025	-	December 3, 2024
Source of dividend	Retained earnings	-	Retained earnings

2. Reason

The Company's basic policy regarding the dividend of retained earnings is to provide a stable and continuous return of profits to shareholders, while securing the internal reserves necessary to accurately respond to changes in the business environment and achieve steady corporate growth.

Based on this basic policy, the Company has decided to pay an interim dividend of 40 yen per share for the fiscal year ending March 31, 2026, as per the latest dividend forecast.

The Company introduced the interim dividend beginning with the fiscal year ended March 2024, with the aim of enhancing opportunities to return profits to shareholders.

(Reference) Breakdown of annual dividend

	Annual dividend per share		
	End-Q2	Year-end	Total
	Yen	Yen	Yen
Dividend forecast	-	40.00 (Ordinary dividend: 40.00)	80.00 (Ordinary dividend: 80.00)
Current results	40.00 (Ordinary dividend: 40.00)	-	-
Previous results (FY3/25)	35.00 (Ordinary dividend: 35.00)	40.00 (Ordinary dividend: 40.00)	75.00 (Ordinary dividend: 75.00)